

Pfleiderer strengthens its Management Board

Neumarkt, June 16, 2026 - Pfleiderer Group is pleased to announce the strengthening of its leadership team with the appointment of two experienced senior executives: Mathias Schwägerl joins as Chief Financial Officer (CFO), while Donald Featherstone takes on the role of Chief Restructuring Officer (CRO).

These appointments reflect Pfleiderer's commitment to enhancing its financial resilience, supporting long-term growth and positioning the business for continued success in an evolving market environment.

Mathias Schwägerl brings extensive international finance leadership experience, with a strong track record of driving operational excellence, business transformation and sustainable value creation. As CFO, he will assume responsibility for Finance, Tax, Controlling and Legal Affairs.

Donald Featherstone is a Managing Director with Alvarez & Marsal with a distinguished CRO career advising businesses on performance improvement, operational transformation and financial strengthening. Working closely with CEO Hicham Abel and the wider Management Board, Donald will support the execution of the company's key priorities, including enhancing financial flexibility to support ongoing operations, reinforcing the balance sheet and creating a clear platform for long-term stability and growth.

"Mathias and Donald bring significant expertise and experience that will further strengthen our leadership team," said Dr. Hicham Abel, Chief Executive Officer of the Pfleiderer Group. "Their combined financial, operational and transformation capabilities will support the execution of our strategy and help position Pfleiderer for long-term success. We are delighted to welcome them to the company and look forward to working together as we continue to build on our strengths and create value for our customers, suppliers, employees and stakeholders."

"These additions to the Management Board represent an important step in strengthening Pfleiderer's financial foundations and supporting its long-term development," said Zbigniew Prokopowicz, Chairman of the Advisory Board of the Pfleiderer Group. "Together with the existing leadership team, Mathias and Donald will help support the development of a sustainable capital structure that underpins future growth and long-term stability."

About Pfleiderer

Pfleiderer is a leading manufacturer of high-quality engineered wood products, laminates and resin-based adhesives. The Business Segment Engineered Wood Products produces high-quality engineered wood and laminates that are used in the rapidly growing market for high-end kitchens and furniture as well as in structural timber construction in Western Europe. Pfleiderer is also a leading manufacturer of speciality and industrial resins through its Silekol business unit. These are used in Pfleiderer's own products as well as by customers in the panel production, packaging, construction and

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building materials industries. Headquartered in Neumarkt in der Oberpfalz, Pfleiderer employs around 1,900 people, mainly at five locations in Germany and one for adhesive systems in Poland. At Pfleiderer, sustainable work has been closely linked to the renewable material wood for over 130 years. The company places a particular focus on sustainable procurement and production, reducing carbon emissions and protecting the environment.