<u>Subject: Resolutions adopted by the Extraordinary General Shareholders Meeting of Pfleiderer Group S.A. on 12 November 2019</u>

Current Report no. 47/2019

The Management Board of Pfleiderer Group Spółka Akcyjna, with its registered office in Wrocław, Poland (the "Company"), hereby presents resolutions adopted by the Extraordinary General Shareholders Meeting on 11 November 2019.

Resolution No. 1

of the Extraordinary General Meeting of Pfleiderer Group S.A. with its registered seat in Wrocław

dated 12 November 2019

on election of the Chairman

Extraordinary General Meeting of Shareholders of the company under business name: Pfleiderer Group S.A. with its registered office in Wrocław resolves to elect Damian Lubocki as the Chairman of the General Meeting.

In voting on Resolution no. 1 number of shares used to cast valid votes was 51,760,806 which constitutes 80% of share capital.

Number of votes "in favour" – 51,760,806, "against" – 0, "abstain" – 0.

Resolution No. 2

of the Extraordinary General Meeting of Pfleiderer Group S.A. with its registered seat in Wrocław

dated 12 November 2019

on adopting the agenda

Extraordinary General Meeting of Shareholders of the company under business name: Pfleiderer Group S.A. with its registered office in Wrocław hereby resolves the following agenda of the General Meeting:

- 1. Opening the Extraordinary General Meeting,
- 2. Election of the Chairman of the Extraordinary General Meeting,

- 3. Stating correctness of convocation of the Extraordinary General Meeting and its ability to adopt the resolution,
- 4. Adopting the agenda of the Extraordinary General Meeting,
- 5. Adopting the resolution on the appointment of a member of the Company's Supervisory Board and determining the rules on his remuneration,
- 6. Closing the meeting.

In voting on Resolution no. 2 number of shares used to cast valid votes was 51,760,806 which constitutes 80% of share capital.

Number of votes "in favour" -51,760,806, "against" -0, "abstain" -0.

Resolution No. 3 of the Extraordinary General Meeting of Pfleiderer Group S.A. with its registered seat in Wrocław

dated 12 November 2019

on the appointment of a member of the Company's Supervisory Board and determining the rules on his remuneration

Pursuant to Article 385 §1 of the Commercial Companies Code and Article 17.2 of the statute of Pfleiderer Group S.A. (the "Company"), in relation to the resignation of Mr. Zbigniew Prokopowicz from the Supervisory Board of the Company, dated 6 November 2019, in effect as of the date of the appointment by the General Meeting of the Company of a new member of the Supervisory Board of the Company in his place, the Extraordinary General Meeting of the Company (the "Meeting"), resolves, as follows:

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The Meeting hereby resolves to appoint Mr. Miguel Kohlmann to the Company's Supervisory Board ("Supervisory Board Member") in effect as of the date of this resolution.

§2

- 1. Supervisory Board Member is entitled to fixed monthly gross remuneration for performing duties of a member of the Supervisory Board in the amount of EUR 20,833 (twenty thousand eight hundred thirty three Euro), based only on the provisions of this resolution.
- 2. Remuneration of the Supervisory Board Member determined on the basis of this resolution shall be payable in arrears by the third business day of each consecutive month for the preceding calendar month.

- 3. Remuneration of Supervisory Board Member payable in accordance with this resolution shall be paid by bank transfer to the bank account indicated by the Supervisory Board Member.
- 4. Regardless of remuneration payments pursuant to this resolution, the Company shall reimburse the Supervisory Board Member all duly documented costs incurred by him which are directly related to the participation in activities of the Supervisory Board or any of its committees, in particular travelling and lodging expenses, in the manner specified for payment remuneration for Supervisory Board Members.

§3

The resolution comes into effect upon its adoption.

In voting on Resolution no. 3 number of shares used to cast valid votes was 51,760,806 which constitutes 80% of share capital.

Number of votes "in favour" – 51,760,806, "against" – 0, "abstain" – 0.

No protest was raised to be entered into the minutes during the General Meeting.

This report was prepared pursuant to § 19 Section 1 item 6 of the Regulation of Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a nonmember state, dated March 29th 2018 (Dz. U. 2018, item 757).

13.11.2019 Hour: 12:13