Subject: Appointment of the Member of Management Board of Pfleiderer Group S.A. (Chief Commercial Officer)

Current report no 12/2019

The Management Board of Pfleiderer Group S.A. (the "Company") hereby informs that on 20 March 2019 the Supervisory Board of the Company decided to appoint Mr. Stefan Zinn to the Management Board of the Company as the Member of the Management Board (Chief Commercial Officer). The appointment of Mr. Stefan Zinn takes effect from 1 May 2019.

Mr. Stefan Zinn graduated business administration at the Bavarian Julius-Maximilian University of Würzburg, Germany.

Since 2013 Mr. Stefan Zinn has been working for Pfleiderer Group in sales managerial positions. From 2017 Mr. Zinn was responsible for export sales in Core West of Pfleiderer Group and from 2018 for overall sales in Core West. Since January 2019 Mr. Zinn has been holding the position of Chief Commercial Officer responsible in particular for sales in Core West, export sales and marketing.

In a period 1994-2012 Mr. Stefan Zinn was working on various managerial positions (among others as Director of Sales, Marketing and Strategy and Chief Financial Officer) in Neschen AG, Bückeburg leading producer of digital print media and self-adhesive products. In a period 1991-1994 Mr. Stefan Zinn was working in family-owned consulting firm Rolf Zinn & Partner Unternehmensberatung GmbH.

Mr. Stefan Zinn is not engaged in any activities competitive to the business of the Company. He is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of an incorporated company or any other legal entity, which would conduct activities competitive to the Company's business. Mr. Stefan Zinn has not been entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

This current report was prepared on the basis of § 5 item 5 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state (Official Journal 2018, item 757).

20.03.2019

Hour: 16:22