

NATURALLY SUSTAINABLE

SUSTAINABILITY
AS A SUCCESS FACTOR
FOR THE FUTURE

WINNER



German
Sustainability Award
2024

DUROPAL

thermopal

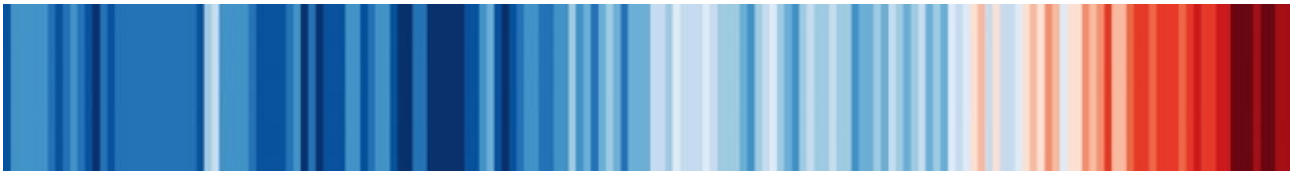
WCS

 PFLEIDERER

WHY WE MANAGE SUSTAINABILITY

Global warming and loss of biodiversity are threatening our livelihood.

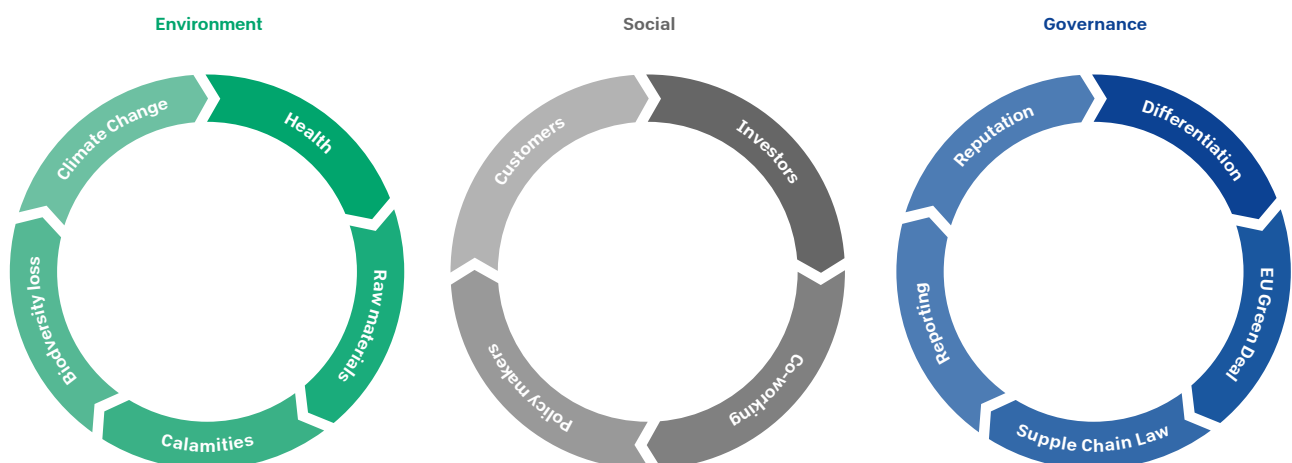
Global temperature change 1850-2022 – compared to 30-year median value



Biodiversity: 69 % loss 1970-2018 – compared to 30-year median value



This means: How we act now with regard to the environment, social aspects and corporate leadership has a direct impact on each and every one of us, our company as well as humanity as a whole.



Source: <https://showyourstripes.info>

HOW WE MANAGE SUSTAINABILITY

Pfleiderer is proud to be a naturally sustainable company with a history spanning over 125 years!

As a “naturally sustainable” company, we are wholly committed to the global carbon emission targets agreed in Paris and intend to achieve net zero carbon emissions by 2050. We are equally committed to the UN Global Compact goals, and promote the ten principles in the areas of human rights, fair working conditions, environmental protection and zero tolerance corruption.

Our respective efforts – on the conduct, process and product level – are third-party verified by an external, independent organisation. High ratings from Sustainalytics (in second place out of a total of 149 companies evaluated in the category building products) and EcoVadis (gold medal and in the top 5 % of over 100,000 evaluated companies), FSC and PEFC process certificates as well as product certificates from organisations such as the Cradle to Cradle Certified product programme, the Blue Angel eco-label as well as Nordic Swan, and not least the fact that we are a German Sustainability Award 2024 (DNP16) finalist confirm that we are on the right path with our activities for today and the future, and motivate us.

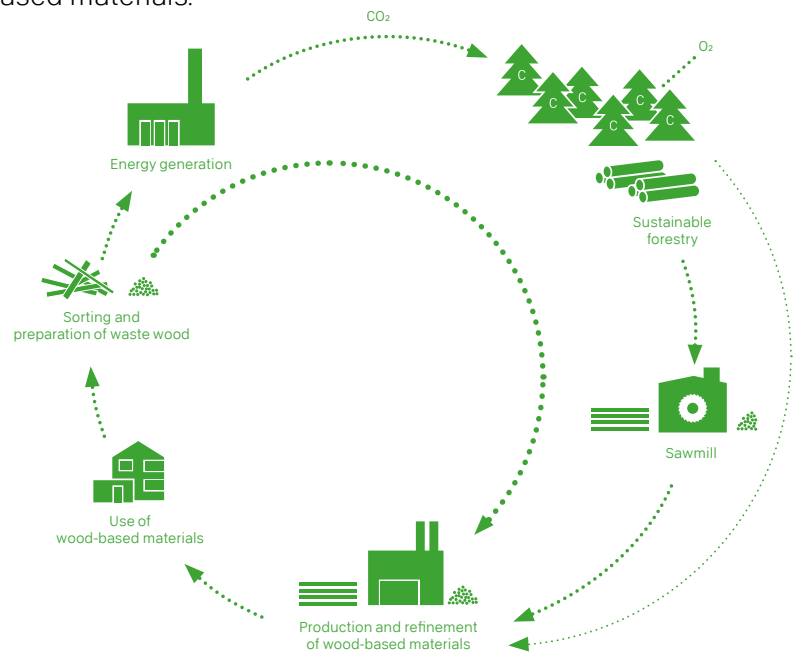


MATERIALS

We are part of the circular economy and we work consistently according to the principle of cascading wood use. By doing so, we can provide products with a high recycling content without compromising on quality and design variety. By investing in recycling technology and the development of innovative bonding agents, we are making a decisive contribution to fully exploiting the sustainability potential of our wood-based materials.

80%

... OF THE RAW MATERIALS WE USE TO MANUFACTURE OUR RAW PANELS ALREADY CONSIST OF SAWDUST AND PREVIOUSLY USED WOOD



OUR OBJECTIVES

Increase the yield of the wood used for production from 81 % (2020) to 90 % (2025)



Increase the share of recycled wood from 40 % (2020) to 50 % (2025)



Production of 10 % of wood-based materials using a proportion of biogenic binders by 2025

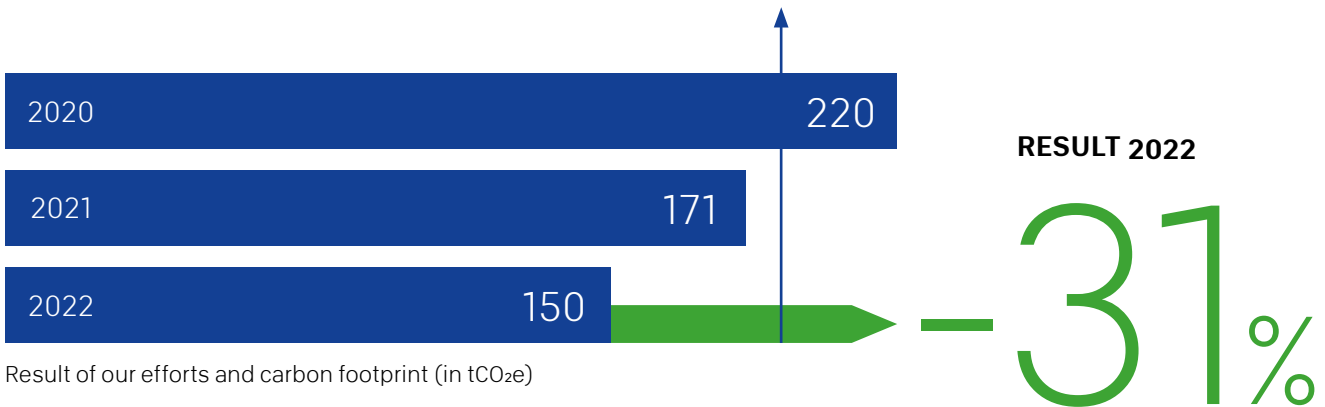


Find out more about the details of our sustainability objectives for **materials** here: pfleiderer.com/dach-en/sustainability/materials

CLIMATE

In order to prevent climate change and combat global warming, we are aiming for net zero carbon emissions by 2050. To this end, we at Pfleiderer are already continuously analyzing and optimizing all processes in our corporate activities.

-21% OUR GREENHOUSE GAS EMISSION REDUCTION **TARGET BY 2025**
(BASIS 2020: 220.164 TCO₂E)



Result of our efforts and carbon footprint (in tCO₂e)

WE HAVE THEREFORE
ALREADY MORE THAN
MET OUR TARGET

OUR OBJECTIVES

Reduce Scope 1 and Scope 2 greenhouse gas emissions by 21 % by 2025



Reduction of indirect greenhouse gas emissions associated with purchased chemical products used in our wood-based panels by 21 % by 2025



Developing a framework to reduce greenhouse gas emissions from all upstream products (scope 3) in 2023



Find out more about the details of our sustainability objectives for **climate** here:
pfleiderer.com/dach-en/sustainability/climate

PEOPLE

Our employees are our most valuable asset. We want them to enjoy working at Pfleiderer and to be able to develop within our company in a fair and motivating work environment. We have been successful in systematically increasing occupational health and safety in the company, fighting corruption and integrating compliance.

1.9 ← VS → 4.1

OUR RESULT:
1.9 ACCIDENTS PER 200,000 HOURS
WORKED IN 2022

PROFESSIONAL ASSOCIATION
WOOD AND METAL RATE FOR
2022: 4.1 ACCIDENTS PER 200,000
HOURS WORKED

OUR OBJECTIVES

Reduce accidents to employees or contractors and achieving an accident-related absenteeism rate of 0.5 to 200,000 hours worked (LTA-FR2) by 2025



Establish a framework for assessing preventive KPIs in 2023 to reduce accidents



Conduct and document 100 % compliance training until 2025



Find out more about the details of our sustainability objectives for **people** here:
[pfleiderer.com/dach-en/sustainability/people](https://www.pfleiderer.com/dach-en/sustainability/people)

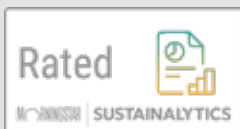
CONFIRMED BY INDEPENDENT RATINGS AND CERTIFICATES

On the company level

We have put our strategic focus on sustainable entrepreneurship and have consistently improved our ESG scores and rankings with the most important independent global rating agencies.



With an overall score of 76, Pfleiderer is now in the top 5 % of a total of 100,000 companies evaluated by EcoVadis.



Pfleiderer also ranks 2nd among the 149 companies in the building products sector assessed by Sustainalytics for their ESG-based risks and sustainable corporate governance.

On the portfolio level



www.blauer-engel.de/uz76

Pfleiderer is the first to provide an entire range of products for interior fittings and furniture that has received the Blue Angel for healthy living.



LivingBoard, DecoBoard and PrimeBoard lead the way for consistent circular economy in wood-based material by meeting the strict sustainability standards of the renowned "Cradle to cradle products program".

